WEST HAVEN BOARD OF EDUCATION
September 2, 2014
Regular Board Meeting
Board Meeting Room

The Regularly Scheduled Meeting of the Board of Education was held in the Board Meeting Room, City Hall, 355 Main Street, West Haven, Connecticut on September 2, 2014. The meeting was called to order by Patricia Libero, Chairwoman of the Board of Education at 7:01 p.m. The meeting opened with a pledge to the flag.

BOARD MEMBERS
IN ATTENDANCE:
Patricia Libero, Chairwoman
James W. Morrissey, Vice Chair
Betsy Davis, Secretary/Treasurer
Patrick Egolum
Robert Guthrie
Mark Palmieri
Rosa Richardson
Rosemary Russo
Cebi Waterfield

BOARD MEMBERS ABSENT:

ADMINISTRATORS PRESENT:
Neil Cavallaro, Superintendent of Schools
Anne Druzolowski, Assistant Superintendent
Matt Cavallaro Director of Finance

CITY OFFICIALS PRESENT:

STUDENT REPRESENTATIVES
PRESENT:
Chairwoman Patricia Libero asked that board members please remain standing for a moment of silence. We lost a 16 year old high school student Alejandro Zitlalpopoca who drowned yesterday while swimming. Our hearts and thoughts go out to him and his family. A moment of silence was observed.

B. Public Portion of Meeting
There were no public speakers.

C. REPORTS
C.1.a. Administration/Status of Schools

Superintendent Cavallaro discussed the tragedy that occurred yesterday stating that when things like this happen there are no words to describe it. He said our community and all of the people involved come together. We were in constant contact with Mrs. Gardner and Susan Misur who did an excellent job in getting the information out. We were in contact with the police department, fire department and the mayor called and asked what help they could offer. Joe Lucibello from Pupil Services quickly had all of our social workers on standby. As much as you don’t want things like this to happen it is important to be ready when the kids come to school the next day to give them the support they need. Pat Libero said everybody does pull together to make it through difficult times; it is really nice to see. Cebi Waterfield said one of the things that make her proud to be a Westie is that we always pull together to celebrate people’s triumphs and pull together to share in their sorrows.

Neil thought the opening of school went very well. A lot of new technology was implemented this year. The registration process has been successful. Many of the secretaries from the central office helped out during the first few days of school.

For the past two years Anne Druzolowski has overseen the Evaluation Plan that has been approved by the State. Neil said our evaluation plan is to support our teachers and to try to make them better. Anne Druzolowski talked about the process and said they have a 25 person committee composed of union representation, administrative, teachers and coordinators. There is no chairperson we all share ownership in this process. The value that we all bring to the table is recognized and the areas we need support in are also recognized. The response from teachers and administrators has been positive.

Nicole Danishevsky and Stefania Izzo-Larry spoke on behalf of the committee and gave the presentation. They discussed the teacher and administrator evaluation support plan and showed the connection. They showed a power point. The board gave thanks.

C.1.b. Student Representatives Report
There were no student reps present tonight.

C.1.c. Board
There were no board reports tonight but board member Bob Guthrie thanked the administration and teacher’s union for extending an invitation to the West River Hall for orientation.

Cebi Waterfield said both of her kids came home from their first day at Bailey and WHHS and had great days; it was really organized.

**C.1.d. Committee**

There were no committee reports tonight.

**D.1. Approval of Minutes**

**D.1.a. West Haven Board of Education Regular Board Meeting** held in the Board of Education’s Meeting Room, City Hall, 355 Main Street, West Haven, CT on August 19, 2014 at 7:00 PM.

Chairwoman Libero asked for a motion to approve the minutes D.1.a
Mark Palmieri made the motion to approve the minutes
Rosa Richardson seconded the motion
Discussion: Cebi Waterfield abstained because she was not present at the board meeting.
All other board members present were in favor
Minutes are approved

**D.2. Resignations: (Certified)**

14-92 Judith Antignani, Early Childhood Coordinator - Central
   Effective: August 29, 2014
   Reason: Personal

14-93 Constance Perkins, School Social Worker - WHHS
   Effective: August 25, 2014
   Reason: Relocation

Chairwoman Libero asked for a motion to approve the resignations 14-92 – 14-93 inclusive.
Cebi Waterfield made the motion to approve the resignations
Rosemary Russo seconded the motion
Discussion:
All board members present were in favor
All resignations 14-92 – 14-93 are approved

**D.3. Leave of Absence: (Certified)**

**D.4. New Hire: (Certified)**
14-94 Craig Sebastian, 35 Fair Sailing Rd., West Haven, CT 06516  
Assistant Football Coach - WHHS  
Effective: August 25, 2014  
Salary: $3,500.00 Stipend

14-95 Michael Golinski, 212 Meloy Rd., West Haven, CT 06516  
Head Girls Soccer Coach – Bailey  
Effective: August 25, 2014  
Salary: $1,950.00 Stipend

14-96 Stephen Zapata, 165 Twinbrook Road, Hamden, CT 06514  
Assistant Boys Soccer Coach – WHHS  
Effective: August 25, 2014  
Salary: $2,100.00 Stipend

Chairwoman Libero asked for a motion to approve New Hires 14-94 – 14-96 inclusive  
Mark Palmieri made the motion to approve the new hires  
Cebi Waterfield seconded the motion  
Discussion: Cebi Waterfield said one of the coaches came from the Sea Hawks coaching staff so she’s sure he will be a good addition. Cebi thinks it is important to have a correlation between the high school coaches and youth sports to encourage kids to go to our high school and play sports at our schools. This is a good move.  
All board members present were in favor  
All New Hires are approved items 14-94 – 14-96 inclusive

D.5. New Business

14-97 2014/2015 Educator Evaluation Plan

Chairwoman Libero asked for a motion to approve Item 14-97  
Rosa Richardson made the motion  
Mark Palmieri seconded the motion  
Discussion: None  
All board members present were in favor  
New Business item 14-97 is approved

F. Informational

Chairwoman Libero asked for a motion to adjourn.  
Mark Palmieri made the motion  
Rosa Richardson seconded the motion  
The meeting adjourned at 7:55 PM.

Respectfully submitted,  
Marylou C. Amendola  
Board Secretary