The Regular Meeting of the Board of Education was held in the Harriet North Courtroom of City Hall, 355 Main Street, West Haven, CT on May 7, 2012. The meeting was called to order by Mark Palmieri Chairman of the Board of Education at 7:00 p.m. The meeting opened with a pledge to the flag.

BOARD MEMBERS IN ATTENDANCE:  
Mark Palmieri, Chairman  
M. Toni Paine, Vice Chair  
Patricia Libero, Secretary/Treasurer  
Dorinda Borer  
Betsy Davis  
Patrick Egolum  
Robert Guthrie  
Cebi Waterfield

BOARD MEMBERS ABSENT:  
Eric Murillo

ADMINISTRATORS PRESENT:  
Neil Cavallaro, Superintendent of Schools  
David Cappetta, Director of Finance

CITY OFFICIALS PRESENT:

STUDENT REPRESENTATIVES PRESENT:  
Stacie Hurley  
Marium Majid  
Abdul-Rasak Zachariah

Chairman Palmieri welcomed everyone to the Regular Meeting of the West Haven Board of Education.

B. Public Portion of Meeting

Mark Palmieri stated the public portion is open and asked if anyone like to address the board.
Margi Maher, a teacher at WHHS who lives at 403 Center Street, stated that on May 31st and June 1st the Children’s Theatre has invited the entire 2nd – 4th grade population to come and see The Emperor’s New Clothes Bollywood style. They are doing a standard production but the students added music and choreography to it in the style of Bollywood. Three schools have already responded that they will be coming to enjoy the performance and hopefully the remaining schools will reply very shortly.

Margi passed out a flyer for their senior production, senior directed show “Nobody Knows I’m a Dog” which will be held in the WHHS Frank Albright Black Box Theatre on Wednesday, May 16th and Thursday, May 17th at 7:30 PM. This is about the early days of the internet before texting, Face Book, and before laptop computers when you had to make an appointment when you had to get into an intake, internet relay chat room. The show is directed by Ryan Ronan, class of 2012.

Our first show of a senior directed performance was back in 2004 and that young man is Danny O’Mara ‘04 and he is currently writing plays that have been produced locally and one of his plays has been accepted into a Manhattan theatre competition that will take place in May and his second play was just accepted into a summer competition in New York City.

Our second director Steven McKenna ‘05 went to the American Academy of Dramatic Arts and received his certificate for directing and performing. So this is a great springboard and no one knows where Ryan Ronan is going to be in a few years. You don’t want to miss this production. Stacie Hurley our stage manager is hard at work. We hope you can all come to this production next Wednesday or Thursday evening at 7:30 PM. Applause followed.

The board gave thanks.

Chairman Palmieri asked three times if anyone else would like to address the board. There were no other speakers and the public session closed at 7:05 PM.

C. REPORTS

C.1.a. Administration/Status of Schools

Superintendent Cavallaro stated that for a good part of the year we have wanted to honor the Unified Sports Teams because we have heard how successful they have been. Our kids have come back with gold medals at almost every competition and have done extremely well. Mr. Capone the Athletic Director kept telling Superintendent Cavallaro to wait until a particular meet to happened. We are very pleased to have the members of the Unified Sports Teams here today. Neil thanked Mr. Capone, Mrs. Mahalyak, Ms. McBride and Mr. McDermott for all the hard work and really starting the program from the ground and building it to a point where we compete at several events throughout the year and have been very successful.
Jon Capone said that ten years ago the Connecticut Special Olympics got together with CIAC and wanted to start a new venture in the Connecticut that was never a part of anything across this country. They wanted to bring special Olympic sports into all of our schools and I was contacted back in 2003 by Lou Pear from CIAC who explained to me how the whole thing would work and what was expected of us. There was some financial assistance through Special Olympics to get programs off the ground. The transportation issue would be our main hurdle and I contacted Craig Winkle from Winkle Bus and he said he would make this work for us and he has been totally cooperative in making the transportation issue work and with his support the program got off to a great start back in 2003. We started a soccer program, a basketball team and a track team. Bill McDermott was contacted and he recommended Alison Mc Bride and they became the two coaches from the beginning and are still with us.

The CIAC asked Jon the second year to step up to the plate because in their league there are 20 high schools (15 are public) and we were only the 4th high school to participate. They were asking for someone to step up to be a leader in the league to get all the other schools on board. They asked Jon to volunteer and he said yes. Jon became the Coordinator of the SCC for Unified Sports to get all the other schools involved. This year every single public high school in our league offers a Unified Sports Program (applause).

Bobby Nugent over at Woodlawn Bowling Alley hosted a bowling tournament for the SCC Schools which was so successful that schools had to be turned away. A further discussion continued. Patti Fusco took pictures of all the students on the Unified Sports Team. A group picture was also taken. Cake and refreshments were served to the students and their family members. A brief intermission was taken.

Brianna Grillo and Alex Palmieri are the recipients of the CABE Student Leadership Ship Award. Superintendent Cavallaro stated that each year two students are chosen from the high school for CABE’s Student Leadership Award. These two students were chosen from a survey done by staff for their leadership and according to Mrs. Gardner these two students received the highest scores and we congratulate them. Pictures were taken of the students with their parents.

A letter from CABE went out to both students and Neil read the letter to everyone present. The letter follows on the next page. Neil congratulated both the students and their families.
Congratulations for being chosen to receive of C Abe's Student Leadership Award!

Leadership is a quality that is hard to define, but remains critical to our society. C Abe has developed criteria that help to define leadership. Your Principal received a list of these criteria and was asked to name West Haven High School students who met them. Your Principal considers you such a School Leader!

We are pleased to present you, together with other Student Leaders across Connecticut, with our sixteenth annual C Abe Student Leadership Award. You should take pride in the recognition bestowed upon you. We encourage you to continue to think and act like a leader.

Again, our congratulations and all the best to you in your future endeavors!

Cordially,

Lydia Tedone  Robert Rader
President    Executive Director

Lydia Tedone  Robert Rader
President    Executive Director
Superintendent Cavallaro said that every year all our elementary schools participate in a Fire Prevention Safety Contest. Tiffany Davis is the district and county winner this year. (Applause) Tiffany is a student from Pagels School. This is the second year in a row that Pagels has won the contest. Tiffany was presented with a bouquet of flowers from her Principal Gina Prisco. Pictures were taken of Tiffany with her mother and other family members.

Judy Drenzek, Early Childhood Supervisor, talked about the 3rd Annual Early Childhood Resource Fair. This year there are about 25 – 30 agencies that will have tables at the Fair where they will share information. There will also be a literacy bus coming and a local singing group called Soul Tempo and a story teller. People can come up to the tables and they will be supplied with information. The Soul Tempo Group will be singing at 7:15 and the literacy bus will be there for the full two hours. The Early Childhood Resource Fair will take place on May 9th from 6:00 PM to 8:00 PM at the Conference Center. There is no charge for admission; just walk in. We usually get a pretty good crowd and we hope to see you there. The board gave thanks.

Dr. Anne Druzolowski, Assistant Superintendent, stated she had previously spoken about bringing forward a new strand in our high school curriculum that will attract a variety of youngsters. We are doing this through Project STEM Lead The Way and it is science, technology, engineering and math and this new strand will invite many different kids with many different interests and start preparing them for the world of working careers. They will have a great variety of exposure and in this case it is engineering and they make decisions about other options they might have in their lives. This will be given in the freshman year and today we have several people here to talk to you about it just to give you a flavor of where we are going next year and we have plans to continue this beyond next year.

Pam Gardner, Principal of WHHS, spoke about how exciting it is to bring STEM to WHHS. Project Lead The Way is a well respected program that brings rigor and engagement to learning. WHHS is also thrilled to have one of its own, Physics Teacher Eric Rice, head our program. He has extensive experience and training with PLTW. Pam introduced Physics teacher, Eric Rice.

Before Eric spoke Garry Grant, Technology Dept. Chair, wanted to say a few words. They have known about Project Lead The Way (PLTW) in the Technology Education Department for quite some time. Our major stumbling block was having talented individuals who could come on board and teach the program. With the arrival of Eric Rice who is so skilled in the whole PLTW initiative we are very grateful. Because this is a technology education driven initiative we have a brand new Tech Ed teacher Stephen Shine who is willing to shoulder the responsibility of the training and we are going to pledge the resources of our Perkins Grant so it is not just on the BOE; we have the Perkins Grant to help support this and I know we are going to be successful.
Eric Rice thanked Garry for his kind introduction. He thanked everyone for having them here tonight to present a great program called Project Lead The Way (PLTW). PLTW is a national leader in providing STEM Programs to high schools and middle schools. The two programs that we are presenting tonight are the high school Engineering Program and the Biomedical Science Program that PLTW offers. PLTW is a non profit 501 (c) (3) tax- exempt organization and is the national leader in providing STEM Programs.

The acronym for STEM is science, technology, engineering and math some people have asked why are those subject areas together when they already exist individually in schools. Eric’s answer is science, technology, engineering and math together the application of those areas are really fundamental to an advanced society even more important recently they are even more important when we want to keep America competitive and want to provide the best experiences and put are kids at a superior advantage moving forward into the workplace.

What is most unique about PLTW is the model of learning that they use. They use an activities based, projects based, problem solving model and this is what really differentiates the program from the others. Students are consistently engaged in problem solving and could be working in teams utilizing high end technology. If you equate PLTW and STEM education to a golf club it is the hybrid golf club in the bag. Eric showed a short video clip showing what is taking place in actual classrooms. Patti Fusco has put the entire presentation on the website.

Dr. Druzolowski said we have a rare find here because Eric has been able to teach some of the classes. Under our office we asked Raffaela Fronc to take on STEM because with the common core State Standards it is very clear that there is a lot of performance based assessments and pieces in it that lend themselves to really getting kids ready for the career choices that they have to make. Both Raffaela and Nicole have worked very hard to make sure that this is a meeting of the courses and trying to gear it up for kids and re-interest kids again into those content areas. In September we will have a class.

Questions

Toni Paine asked what grade levels this is being offered to. Eric said high school students grades 9 – 12. A senior could take one of the courses for the first time and not progress through the courses but could certainly get exposed to it. Dr. Druzolowski said our priority is going to be a freshman coming in right now and working all the way through. Toni said she read that they are all full year courses. Correct.

Dorinda thanked Eric and said he seemed to be very knowledgeable and passionate and it is a great program. She said this seems to be pretty much on par with the Magnet School that is coming to West Haven. Neil agreed and said that is exactly the program they are teaching PLTW. Dorinda asked if there was some thought about bringing Arts into STEM. Dr. Druzolowski said there are a lot of options we can do with this. Dorinda asked Eric if he had knowledge of this. He has seen it in some smaller schools in
Connecticut and in New York State the Introduction Engineering Class is a design class because it is so three dimensional is can sometimes replace an art class. A further discussion took place. Dr. Druzolowski said we are really trying to promote both male and female involvement.

Bob Guthrie said we are hearing there are 91 kids signing up. Will all 91 have the opportunity to participate or will there be a reduced number come September. Pam Gardner said the biomedical science piece will not run next year unless we can get some donations because the board is only able to give us the engineering piece and do two classes for next year. We were going to make the 45 kids who are freshman our priority it we can run the class next year. We are actively pursuing some donations. Bob asked how many students will we figure the top number is when everything is up and fully implemented. How many will we be able to provide the offerings to? Dr. Druzolowski said as it increases it depends on the local budget and how many people you will give us in terms of teaching that engineering and science course. It is depending on how many sections our existing staff can teach. We can do that right now with the staff that we have without adding staff. A further discussion continued.

Mrs. Coppola is overseeing the PIP Grant that you will be asked to approve tonight. We are looking to expand the external high school diploma program through Adult Education and we are applying for the grant. We have been offering this program for the last couple of years as part Adult Education. Students are given credit for life experience and based on that credit they receive they are able to tailor a program which allows them to go on and receive a high school diploma. The purpose of the expansion of this program is that they are looking to reach out into Milford and broaden the program and attract more students into the program. The program has been very successful and we have even had some articles featured in the Register and other local papers.

Questions

Toni Paine asked if by extending it to Milford would a Milford resident could take part. Neil said yes they are looking to target and expand out down the shoreline through Milford and attract more students into the program. Dorinda said so Milford doesn’t offer it. Neil doesn’t know all the details but it looks like a partnership where the Milford Adult Education would work with our Adult Education Program and recommend students to the West Haven Adult Education Program.

Superintendent Cavallaro said we have two more presentations tonight. Next we have Mr. Hunt and the members of the School Governance Council at Forest School to talk about their proposal to run a Pilot Program for School Uniforms over at Forest next year.

The Forest School Governance Council started talking about some ideas and uniforms came up. This is a very dedication body of parents that we have and they certainly put in a lot of time and effort. The question was how many times do we have to meet during the school year and the answer was between five and six but as many times as you need. This is our tenth meeting right now and if we move forward with this we have two more
scheduled meetings. Tom Hunt had input and guidance in where they were going but no vote. These are the parents of children that are in the building and teachers that are in the building that feel strongly about something and are willing to give it a try. They put a lot of time and effort into this proposal.

Tom Hunt, Principal of Forest School, introduced the School Governance Council
Gustavo Carrillo, Caitlin Poulsen, Michelle Schmidt, Ursula Fobbs, and not with them tonight were Kerry Ann Murphy and Tanya Colon.

Mr. Carillo was asked to come up and be the voice of our school governance and go through what they came up with in terms of an implementation process. During the first meeting they started to answer some of the questions that they needed to address in terms of what a school governance council needs to do, how many times do we need to meet and we answered those questions in terms of the following:

- You need to take on issues that will increase parent engagement
- You need to take on issues that will increase student achievement

Mr. Carrillo spoke about the benefits of having school uniforms and gave some interesting facts about how school uniforms helped him fit in when he went to school and how they will also help students today become more a part of their school and to take pride in their schools. Mr. Hunt and Mr. Carrillo spoke further about the proposal for school uniforms. Copies of the Pilot Proposal put together by teachers and parents were passed out.

Questions

Mark Palmieri asked if there will be an emblem for Forest School. No there will be plain shirts. There will be a great deal of flexibility as to where they will be able to purchase the clothes.

Bob Guthrie said this is a very well thought out proposal but at the end of the two years what are you going to use to decide to evaluate the program. Do you have a benchmark on what you expect to see in two years?

Tom Hunt said we are deep into the CALI initiative and what we have been working on is school climate. Uniforms are that piece to the puzzle that is going to help enhance the school climate. Anybody who thinks uniforms are going to be the end all save all for education is sadly mistaken. This is one piece of a vast entity of different things that we are doing within the school initiatives that we are working on in order to enhance our school climate. At the end of that two years what he hopes to see are families that want to come to our school, want to wear the uniforms and be part of something. He is not so much concerned as what the data is going to be whether bullying will go down or grades will go up he is concerned about people being proud of where they are going to school and proud to wear the uniform and proud to be part of the school community because that is what school pride is about and this is one more piece to enhancing school climate. We
have enjoyed more events in this past year than we have had in any prior year at our building after school hours; people are feeling good about coming into our building.

Cebi’s only concern about this is if this is a Pilot Program for just Forest School and that is your goal, beside the fact that this is a great proposal and you did an excellent job presenting it, but in order for us to see if this is going to be something we want to institute city wide we need to have a measurable goal; what our goal is. Cebi said this last time. Tom said the data is already there; we have to report our suspensions and disciplines on a state level. Forest School has designed a measure of minor infractions that are either handled by the teacher or office that we keep a tally of. Teachers manage things in their classrooms and don’t come to the office etc. This year is the base line of those measurable pieces that won’t show up in a state report for discipline; school bus suspension; suspension from school. We are keeping track of minor infractions to use as a base line.

Cebi said if we are going to be evaluating that data as a board to see whether we want to go forward with this in other schools in the district I just want to make sure we are making decisions based on a measurable fact. Tom said we have more achievement data than you would probably want to go through and we have the discipline data and we devise our own way to keep track of more minor things.

Neil suggested that during various points of the year some kind of survey could be sent to parents asking how things are going and that will be easy enough to do.

Cebi asked if this will be a building wide initiative and the staff will be engaged as well. Yes it will be encouraged. If it is good enough for the children I will have the uniform on.

Pat Libero asked if they can wear Spirit ware like sweat pants on gym days; will you make a provision. At this point any Forest School Spirit ware during cooler weather would be acceptable; anything that says Forest School on it. Pat asked how many students were in the school; 475. So you had a really good return on the survey then; yes. A further discussion took place. Pat said it was a great presentation.

Toni said wasn’t this comparable when we took the survey. Neil said yes at his school and their numbers have been pretty consistent.

Dorinda said parents concerns were not having taxpayers pay for a uniform and how do we determine who would need assistance. You already addressed the first concern by saying there will be sponsors and I think that is important to get out there. You mentioned the social worker will determine the families that need assistance. What criteria will they use? Each of social workers in the elementary schools has a real good handle on which are the neediest families. We know this through Holiday offerings, the fire department and the school and whoever is participating in helping these families. We know who the families are. There are typically between 8 – 10 families in need. A further discussion took place. The board thanked him for the presentation.
Patti Fusco, Talented/Gifted Teacher at Carrigan, presented information on the West Haven Public Schools Technology Plan 2012 – 2015. Patti stated that every school district in the country is required to have a Technology Plan in place in order to receive Universal Service Fund grants (Erate). West Haven used to get 67% of its telephone and internet costs paid for by this fund when I used to do the e-rate applications. I believe it is even more now. Everything you do related to technology must be outlined in the plan in order to receive funding (unless you only want telephone--then you don't need a plan.).

Our plan was up this year and so I took our old plan and updated it. I then sent it out to the Technology Committee for review and comments. I revised the draft and the committee met again. When it was the way we wanted it to be, it was sent to ACES, our regional educational service center, for approval. It was approved by them, and now it needs your approval so it can be submitted to the State Department of Education. Patti asked if there were any questions. There were no questions.

Neil said that Patti has worked hard and has been very instrumental throughout the years on moving our district forward with technology issues. She has done a great job of keeping him updated and we have been going back and forth with different information.

Questions

Dorinda asked if she could ask some general questions. She wanted to ask about the high school because a few months ago she thought the Mayor was going to send a communication asking for an extension of the deadline for the funding for the vote. She felt the council had a lot of questions about the high school during the budget meeting and she knows they are a new council so they might not be informed but that is a very big vote coming their way. She wonders where we stand with this. Neil said the Mayor has come out more publicly than he has heard him in recent times stating he is in support of the high school. He has met with our local delegation and is working to secure the extension. The money for the beginning phase which is engineering, design and what not is in the Capital Improvement Plan for next year. If we get the two year extension we would be on target to start but we would have to start the design phase next year. The Mayor feels confident based on meeting with the delegation that we will receive the extension. Dorinda asked if there was a timeline to let us know if they are agreeing to the extension. Neil said that has to be done through legislation and couldn’t give her a timeline on when or where they would be voting. Dorinda asked if we don’t get a vote by the end of June we are going to lose our opportunity. She wants to make sure she understands. Neil said the Mayor feels pretty confident we will get the two year extension which is why I’m hoping that we haven’t received an answer on the one year yet and they will give us the two.

Dorinda would like to have a team mobilized and ready to address whatever decisions are made on teacher reform so we aren’t behind the eight ball. Neil said there was a presentation last week at ACES on all the risks and he forwarded it to Patti Fusco the President of the Teachers Union and Jon Capone the Administrator’s President; it is PEAK the pilot plan they are going to be implementing next year in various towns throughout the state on an evaluation plan on a model that we can adopt. He will get a presentation to all the board members. You can adopt the states model or you can adopt
an individual model. We will be sitting down with key players from both unions to start working on a plan.

Dorinda was surprised when she read about the extra position on the city side; the $70,000 position and part of it was to help oversee our move. We didn’t need anybody; we closed two schools, you moved from the Blake Building to Yale and Jon Capone oversaw it. Neil said he was our project manager yes and did a good job. Dorinda said so are we getting assistance from the city; do we need that assistance from the city? Neil said we would never turn down more help. He sees it in a broader sense of how can we look to run more efficiently. Dorinda said since that position was approved we might like to get reports from the city periodically.

Toni Paine said it would be good if we could make use of it but it is the Mayor’s budget and the city’s building so it isn’t going to cost us anything; it doesn’t come out of our budget correct? No but I have talked to the board and city council about looking at our facilities and the use of them and replication of facilities and this might be a way that this position could be used as far as maintenance of the facilities and budgeting and those kind of things. Toni agreed but said her point was it wasn’t coming out of our budget. Neil agreed. Dorinda said it comes out of taxpayer funding so her point was that if the position is in the budget and the person is obviously going to be hired so let’s make sure we get as much as we can out of them.

Bob Guthrie said part of the larger picture is if this board could be updated on will the BOE be moving from Orange to West Haven for the next school year? We would like the update on that. He would also like an update on the financial numbers where we stand when we close the budget year out. Mark Palmieri said we are going to have that. Toni and he met with the Mayor and Mike Glass and Stephen Keyes is on vacation until the 17th and we will meet with them again. Bob was talking more about the current year. Mark said oh we can get that to you. Neil said David is already putting together a status of where we are in transferring funds to make sure we balance out the year in the various accounts. This will be part of any budget or finance meeting we have.

Dorinda said to Mark so after you have the meeting on the 17th we as a board are going to meet? Yes absolutely. There were no other questions.

C.1.b. Student Representatives

Stacie Hurley, Marium Majid and Abdul-Rasak Zachariah reported on the following events. (Schedule A)
Mark Palmieri thanked the students for giving us their report. He told them they should leave now as it is late and they must be tired.
C.1.b. Student Representatives

Cebi attended the Bailey Play last Thursday and Friday. Ms. Mustakos did an amazing job again. Her daughter Megan tried out this year for the play and was in it. Even though her own child was in it she has to say it was awesome. The amount of time and dedication that all the teachers put into the play was overwhelming they came to the play, bought tickets, sold tickets at the door and not many of them had children at the school. She was really impressed by their dedication to the students. She has seen this in the schools her children have previously attended and it was really nice to see it at the upper level.

She just found out today that we have a published author in our school system. Kyla LoPresti is in the 7th Grade at Bailey and had her book published today. It is called Flashback. It is the first in a series of books about vampires, which is not surprising. It is available at the Kindle Store on Amazon.com. It will come out in hard cover and you would never guess that it was written by a 12 year old so I foresee great things in her future.

Dorinda said it is National Nurses Week and she wanted to recognize all of our school nurses and the hard work they put into our system and Board Member Cebi Waterfield who is also a nurse.

Pat Libero also went to the Bailey play which was excellent and also the band concert after the last board meeting. The band just does a great job! Pat has been substituting because she has been raffled off as a prize for the Haley/Mackrille Game. She has been going into the schools and sees a lot of the data and what they are doing. It is nice to get back with the kids and they seem very happy. She is always amazed by all the dedication from our teachers in the school system. They do a nice job.

Bob Guthrie also had the opportunity to attend the Bailey play during the day when it was being shown to the younger students and they enjoyed it very much.

Mark Palmieri said for the BOC agenda for tomorrow night they will be giving an update on the City Hall renovation and Mr. Carney is coming here on the 21st and will give us an update on that. They will also talk about the Bailey Middle School proposed renovations. Neil said we talked about some classroom work and some library work and what we are trying to do now is come up with some numbers. Mark said so he can present it at our next meeting. Mark said the meeting is tomorrow night in the Council Chambers on the third floor at 6:00 PM.

C.1.d. Committee

D.1. Approval of Minutes
**D.1.a. West Haven Board of Education Regular Board Meeting** held in the Council Chambers of City Hall, 355 Main Street, West Haven, CT on April 2, 2012 at 7:00 PM

Mark Palmieri asked for a motion to approve D.1.a.
Bob Guthrie made the motion
Toni Paine seconded the motion
Discussion: None
All board members were in favor
D.1.a. minutes are approved

**D.2. Resignations: (Certified)**

**12-25 Gina Prisco,** Principal – Pagels  
Effective: June 30, 2012  
Reason: Personal

Mark Palmieri asked for a motion to approve D.2. Item 12-25
Toni Paine with the most heartfelt appreciation, admiration, and deepest regret made the motion
Dorinda Borer reluctantly seconded the motion
Discussion: Neil said we wish you well on your new position we really do. Dorinda said we are not bitter at all. (laughter) Betsy said that Gina has been her child’s principal since pretty much day one so we truly will miss you and hopefully the next person will do just as good a job as you have done. Mark said to Gina she will be sorely missed but we do wish you the best and I’m sure you will take all your great knowledge with you and you will shine as you always have. We wish you the best of luck going forward.
All board members were in favor
Item 12-25 is approved

**12-26 Barbara Conte,** Elementary Teacher Grade 2– Seth Haley  
Effective: June 30, 2012  
Reason: Retirement

Mark Palmieri asked for a motion to approve item 12-26
Bob Guthrie made the motion
Pat Libero seconded the motion
Discussion: Neil said this is someone who has put in an entire career in West Haven and will be missed.
All members were in favor
Item 12-26 is approved

**D.3. Resignations: (Non-Certified)**

**12-27 Raymond Mulligan,** Tradesman: Electrician - Central  
Effective: December 31, 2012
Reason: Retirement

Mark Palmieri asked for a motion to approve item 12-27
Bob Guthrie made the motion
Pat Libero seconded the motion
Discussion: Pat said she thinks he is taking the electrical department with him (laughter)
She said he will be missed but knows he will be around. Mark said he knows Ray will be
missed and knows he is a boy from “The Hill” and has shared a lot of good stories with
him and he wishes Ray and his family The Best! He thanked Ray for his time and service
to the Board of Education.
All members were in favor
Item 12-27 is approved

12-28 Glenn Mineo, Assistant Custodian 3–11 - Carrigan
   Effective: June 30, 2012
   Reason: Retirement

Mark Palmieri asked for a motion to approve item 12-28
Dorinda Borer made the motion
Cebi Waterfield seconded the motion
Discussion: None
All members were in favor
Item 12-28 is approved

12-29 Elizabeth Prates, Title I Math Aide – Forest
   Effective: June 30, 2012
   Reason: Personal

Mark Palmieri asked for a motion to approve item 12-29
Dorinda Borer made the motion
Cebi Waterfield seconded the motion
Discussion: None
All members were in favor
Item 12-29 is approved

D.4. Leave of Absence: (Certified)

D.5. New Hire: (Certified)

12-30 Cindy Latham, 444 Main Street, West Haven, CT 06516
   Assistant Coach Girls Track - WHHS
   Effective: May 8, 2012
   Salary: $2,500 Stipend

12-31 Rich Boshea, 35 Mullen Road, West Haven, CT 06516
   Assistant Coach Boys Track – WHHS
Mark Palmieri asked for a motion to approve items 12-30 and 12 – 31 inclusive  
Cebi Waterfield made the motion  
Betsy Davis seconded the motion  
Discussion: None  
All members were in favor  
Items 12-30 and 12-31 are approved

D.7. New Business

12-32 PIP (Program Improvement Grant) National External Diploma Program

Mark Palmieri asked for a motion to approve items 12-32  
Toni Paine made the motion  
Pat Libero seconded the motion  
Discussion: None  
All members were in favor  
Item 12-32 is approved

12-33 Permission to proceed with school uniform pilot program at Forest School

Mark Palmieri asked for a motion to approve items 12-33  
Bob Guthrie made the motion  
Pat Libero seconded the motion  
Discussion: Cebi wants to make sure we receive the updates. Dorinda said good luck and Mark said it was a great job.  
All members were in favor  
Item 12-33 is approved

12-34 Correspondence from Phil Liscio to Board Chairman Mark Palmieri requesting permission to proceed with the installation of a bench and small garden with memorial pavers on the grounds of Mackrille Elementary School to memorialize the many contributions Deb Hutchinson made to our schools and community

Mark Palmieri asked for a motion to approve items 12-34  
Dorinda Borer made the motion  
Pat Libero seconded the motion  
Discussion: None  
All members were in favor  
Item 12-34 is approved
12-35 Technology Plan

Mark Palmieri asked for a motion to approve items 12-35
Toni Paine made the motion
Pat Libero seconded the motion
Discussion: None
All members were in favor
Item 12-35 is approved

F. Information

Mark Palmieri asked for a motion to adjourn
Pat Libero made the motion to adjourn
Bob Guthrie seconded the motion
All board members were in favor
The meeting adjourned at 9:20 PM

Respectfully submitted,

Marylou Amendola
Board Secretary