The Meeting of the Finance Committee was held at the Blake Building, 25 Ogden Street, West Haven. Chairman Gerald Calabritto called the Board meeting to order at 3:00 p.m.

COMMITTEE MEMBERS PRESENT: Gerald Calabritto, Chairman
Robert J. Guthrie
M. Toni Paine

BOARD MEMBERS PRESENT: George Monahan
Krista Pickering
Raymond Collins-arrived 3:05

Chairman Gerald Calabritto: There had been some discussion, if Neil had become the Deputy. We were going to give him a $3,500.00 stipend. I had the numbers run just so we would know what the cost that would be involved. I’ll pass that out (Gave handout) This is for committee members only, at this point. Just for your viewing pleasure. I had a cost analyze done just so we know what it would cost for the remainder of the school year. Ray your not on this committee.

Ray Collins: What?

Chairman Gerald Calabritto: Ray I was correct you’re not on the Finance Committee. It’s Toni, Bob, Krista and myself.

Raymond Collins: I have two different lists; one says I am on, and the other says I am not.

Chairman Gerald Calabritto: Well, I don’t know. But you guys told me you were on it and Krista list has her on it.

Krista Pickering: if you go to the web site. It has me on it and the Agenda book at the last meeting.

Raymond Collins: asked board clerk about his list.

Board Clerk: that’s the one that was printed off the board computer the night of the meeting.

Krista Pickering: Is that the one Howie got left off of?
Raymond Collins: No, Howie is on this one. I called Toni ……..

Chairman Gerald Calabritto: Someone just tell me who is on my committee.
(Gerald talking at the same time Ray is)
M. Toni Paine: asked to see Rays list.

M. Toni Paine: If you take him off, he is only on two committees
Leave you on then you’re on four committee’s and I think everyone is on three. I don’t
know how this happened.

Chairman Gerald Calabritto: Someone just tell me who is on my committee.

M. Toni Paine: Well, easiest way is to count. If you take Ray off, he is only on two
committees. If you leave Krista on, she is on four committees. Everyone is supposed to
have three. I don’t know how this happened.

Chairman Gerald Calabritto: Madam Chairman who is on my Finance committee

M. Toni Paine: At this point, I don’t know. Toni asked Ray if he has his original copy on
his computer.

Raymond Collins: No,

M. Toni Paine: I don’t have it anymore either. But I do know everyone had three each,
according to this, you’re (Krista) on 4 and he is on two. I did not type any of them.

Chairman Gerald Calabritto: For clarification, I would like to know who is on my
committee.

Robert J. Guthrie: The web site and the last agenda says it Krista.

Chairman Gerald Calabritto: I am just the Chairman of the Finance Committee. I just
would like the Chairman to tell me who is on the committee.

M. Toni Paine: It should be everyone has three committees. Krista is on four, Ray is on
two.

Chairman Gerald Calabritto: I just want to know who is on my committee.

Raymond Collins: (left room to go to his car to check for original list)
M. Toni Paine: Hopefully we have a copy of the original. If he doesn’t we have to look into it. Because if we don’t we won’t be able to vote on anything. But we can still have discussion.

Chairman Gerald Calabritto: Yes, absolutely. Let’s just hang loose for a couple of minutes and we should know what’s going on.

Raymond Collins: (return to room) It’s not in my car.

M. Toni Paine: You don’t have it?

Raymond Collins: No, I don’t. I thought it was in my car, it’s not.

M. Toni Paine: When we sat and did them. We put three on each. This is what is on there. She (Krista) has 4; you (Ray) have two. It looks as though you should have been on there. I don’t know who typed them up. And I don’t know why there are conflicting lists, to be honest with you. So I would say we can’t vote anything.

Chairman Gerald Calabritto: You appoint the committees as Chairman, and all I am asking as Chairman of the Finance Committee is for clarification, who are the four people on my committee.

M. Toni Paine: I was under the impression that Ray was on it. I would not make a decision right now without looking into it.

Chairman Gerald Calabritto: Ok

Krista Pickering: Good

M. Toni Paine: So we will have a meeting and I would say not to vote on anything.

Gerald Calabritto: It appears that way. At this point I don’t know where we can go from here. What action we can take. If I don’t know who my committee is. It’s almost a mute point.

M. Toni Paine: As I said, we sat and did the committees.

Raymond Collins: I am almost positive I was there.

M. Toni Paine: I know we put three people on. Everyone had three committees to be on. So if we leave it one way that is printed up Krista is on four and Ray is only on two. If we
Robert J. Guthrie: How would it change from the last agenda and the web site.

M. Toni Paine: or we could leave Krista on it. Put Ray on it and add another person.

Raymond Collins: This was out before the last agenda.

Chairman Gerald Calabritto: you can’t have five people.

George Monahan: There is a precedent established the agenda had this list as well as the web site had this list.

Chairman Gerald Calabritto: You can’t have more then four on the committee.

M. Toni Paine: How did it come out with two different things?

Chairman Gerald Calabritto: Who printed out the list?

Board Clerk: This list was printed the night of the meeting from the Board Office. When it changed I have no clue. I don’t get an agenda book, so I would not have noticed.

Raymond Collins: This is the one that had to be landscaped and changed around.

Board Clerk: yes


Board Clerk: I don’t know when it changed. I don’t know who typed the one for the agenda book or the web site.

George Monahan: The one the night initially the night of the reorganization meeting. Howie was left off.

Raymond Collins: He was on it; it should have been printed out as landscape.

M. Toni Paine: That was the original.

Raymond Collins: yes, this is the original

M. Toni Paine: who typed the other list?
Board Clerk: Who typed the one for the Agenda?

M. Toni Paine: I don’t know

Chairman Gerald Calabritto: Ray is here, I don’t know, we trying to figure who is on the agenda. We can discuss. We have board members here, there is no reason we can’t have discussion. So open discussion on the first thing on the Agenda is Acting Superintendent.

Robert Guthrie: I’ll start, why are we here at 3:00 O’clock on a Wednesday?

Chairman Gerald Calabritto: Why are we here a 3:00 on a Wednesday. Because that’s the time we called the meeting. I was under the impression that Ray was on the committee, Toni was on the committee, I was on and you were on the committee. Toni asked me to call a meeting before the next board meeting. Toni asked me to call a Finance Committee meeting before the next board meeting. I could not make Wednesday or Thursday evening. I knew Toni was available during the day. I was under the impression that Ray was on the committee and I could make it during the day and you work nights so that’s why we are here at three o’clock in the afternoon.

Robert J. Guthrie: What was the urgency for today’s meeting?

M. Toni Paine: May I answer that?

Chairman Gerald Calabritto: Sure

M. Toni Paine: Because when we tried to discuss it at the last meeting. You said you knew nothing about it. So I thought we needed to all sit down and talk about it.

Robert J. Guthrie: It would be nice if we all could sit down, the other board members should have the right to participate.

Chairman Gerald Calabritto: Hold on, you know as well as I know. This is a committee meeting. This committee can take no action. All it can do is meet; recommend to the Superintendent something to go on the Agenda for the full board. Nothing that this committee does has any binding on the board. This committee cannot act. This committee is only four people.

Robert J. Guthrie: You certainly did not call a meeting for 3:00 on a Wednesday not to act.

Chairman Gerald Calabritto: what?
Robert J. Guthrie: You certainly did not call for a meeting for 3:00 on a Wednesday not to act.

Chairman Gerald Calabritto: Because she asked me to call it before the next meeting, and Monday I called the Superintendent, I couldn’t call it for Monday night, because there was not enough time for the posting. So Wednesday, I couldn’t do Wednesday night, I couldn’t do it Thursday night. So it could have been 3:00 Thursday or this afternoon, today.

Robert J. Guthrie: Ten years on the Board and you were on the board do you recall committee meetings at 3:00 in the afternoon.

Chairman Gerald Calabritto: Honestly, No, but that doesn’t. The board can meet at eight o’clock in the morning if it chooses. There is nothing that says it has to meet in the evening. There is no statue that dictates a board or committee has to meet at anytime. We only have to meet in the sunshine. Which means they have to post the meeting in 24 hours?

Robert J. Guthrie: So, here you are looking to add another Assistant Superintendent, create Deputy Superintendent.

Chairman Gerald Calabritto: no, no excuse me Mr. Guthrie I don’t see Assistant Superintendent anywhere on that agenda.

M. Toni Paine: No

Krista Pickering: Do we have a job definition for the Deputy Superintendent? What’s the purpose of the Deputy Superintendent, I guess I am missing that whole thing. I know I missed the last meeting, but?

M. Toni Paine: The main thing is to figure what I am going to do because Dr. Andrees is not here. As a matter of fact I spoke to her last night. To find out what we are going to do. Who are we going to put in during interim? We are not going to make a decision on that right now. But we defiantly need to discuss it, because we need to figure out what we are going to do. Mr. Guthrie concerns

Krista Pickering: How did it come out as a board as a whole that is willing to discuss it and all of a sudden it became

M. Toni Paine: Because it is a financial decision is that what you mean.
Krista Pickering: At one point we as a board were discussing the Interim Superintendent and talking about bringing in someone as the interim Superintendent. As a board we did that and all of a sudden it went into committee.

M. Toni Paine: If we go into the minutes of the last meeting I tried to discuss it. Mr. Guthrie said it was not fair and you backed him up Mr. Monahan because you said you knew nothing about it. I said you know your right. I said to Jerry why don’t you get a Financial Meeting because it is a Finance decision, get some information on it, get figure on it and we will discuss it.

Mr. Guthrie: We also had asked each of the three individuals, Mr. Cavallaro, Dr. Andree and Mr. Tortora to give us suggestions of what we want for a Deputy and perhaps a new Assistant Superintendent.

Raymond Collins: just the Assistant

Gerald Calabritto: I believe that’s incorrect I think we said just the Assistant. I don’t recall the Deputy being put into that.

Krista Pickering: We don’t even have the minutes, do we, because I haven’t seen them

Robert J. Guthrie: I haven’t seen the minutes.

Chairman Paine: But you were at the meeting

Krista Pickering: I was not.

Chairman Gerald Calabritto: let’s not confuse the two; the Assistant and the Deputy are two separate things. We are not here to discuss the Assistant.

Robert J. Guthrie: But one will come right after the other, you know it as well as I do.

Chairman Gerald Calabritto: But that’s not on the Agenda here. I’m not. Right now the only thing on the Agenda is the Deputy

M. Toni Paine: not at this

Krista Pickering: I have a problem with it being separate from the board

George Monahan: I am not on your committee

Chairman Gerald Calabritto: But you have a right to speak, One at a time though.
George Monahan: I understand there is no money. I don’t want to interfere with the committee.

Chairman Gerald Calabritto: one at a time

Robert J. Guthrie: If there is no movement why do you need a Deputy Superintendent

Chairman Gerald Calabritto: Bobby, sorry, I could not hear you

Robert J. Guthrie: If you’re saying there is no Assistant and no pecking order to be established then what do you need a Deputy Superintendent?

Chairman Gerald Calabritto: that’s what we are here to discuss.

Robert J. Guthrie: I know there is no minutes around, but I am still under the belief that We asked all three people to give us something in writing for the potential reorganization, maybe I’m confused, but I certainly thought it included a Deputy and an Assistant Superintendent. Potential discussion from them. I thought we were going to take action and also sit down with the new superintendent and coordinate a plan. But here we are, not really looking at a plan.

Krista Pickering: were looking to put a Deputy Superintendent in without speaking to the Superintendent that’s going to be here.

M. Toni Paine: Dr. Andrees is going to be an intercool part of all this. If she asks us information and we have not discussed it, we can’t give her an intelligent answer. This is just to discuss it and it seems that people are taking information in bits and pieces and really running with it. That’s what this is, it is to discuss things and to discuss things and see what we really need to do. We are in a very tight position I think money wise. I thought it was a financial decision and I. If anyone is to be blamed for calling this meeting, I said to Jerry we need to discuss it. Once again I did it because of your concern. Nobody told you or nobody gave anybody anything a head of time. So I thought we need to sit down. As far as the time and date I didn’t care when it was, I’m available anytime. So, I’m available anytime for a meeting.

Chairman Gerald Calabritto: We only have one board meeting in February.

M. Toni Paine: and I believe Jerry checked with everyone and looked at the situation to see who is available at what time. So, I don’t know about that. But we need to discuss it.

George Monahan: I don’t want to go into specifics about the previous discussion on this topic because it was in executive session and we all know what the guidelines are
regarding that. The board as a whole in that last discussion clearly requested additional information. I don’t remember the topic including finances. Because the board came out of executive session and voted to pass the budget that included finances for the positions as they are currently defined. The budget includes the positions of Superintendent, Assistant Superintendent and provisions for the position of a second Assistant Superintendent, which was the Dean of Discipline. Which we are looking to redefine, what are the roles, what is the definition of the two Assistant Superintendent positions? What are their responsibilities going to be? We agreed that the Superintendent, the newly hired superintendent who would be running this operation, clearly needs to be part of that discussion. She needs the opportunity to review current staff on hand, review skills and abilities and then determine what the new positions should be and who the person is that will fill that slot. She is clearly to have input in that. I think there might be some confusion about why this became a financial issue. It’s not a financial issue. The budget already defines what we can and cannot do. The board as a whole is waiting for the additional information about the definition of the positions. Then and only then would they consider does the position need a name change and what goes along with those changes to the positions.

M. Toni Paine: Other than divine intervention I don’t think you can make those decisions without discussing them, that’s number one, number two correct me if I am wrong but did the budget no also include, were we not told that the budget also included money put aside for Interim Superintendent.

Chairman Gerald Calabritto: Yes, it did.

M. Toni Paine: So, without discussion and without divine intervention I don’t know how we are going to come up with a decision without…

Krista Pickering: So money for a Interim Superintendent would be just that someone we are going to fill the position with an interim for a short time.

M. Toni Paine: Exactly, so is that what we are going to do though? How are we going to know without discussing it?

Mr. Guthrie: It certainly would seem less disruptive to start moving people around. Here it is February so by the time you potentially appoint or move someone to interim, your talking March. I just think it would make more sense and less disruptive if an interim came in.

Krista Pickering: Let me ask you this, is the Deputy Superintendent above the Assistant Superintendent. So at that point it becomes a job where we have to put it out and post it and then interviewed. Correct?
Raymond Collins: No

M. Toni Paine: If you have the answer to that, that’s fine

Krista Pickering: I’m asking you

M. Toni Paine: What I am trying to say to you is, I don’ have the answer to that because we have not discussed it.

Krista Pickering: The proposal here is a pay increase. So a pay increase, that would not be considered level.

M. Toni Paine: no, who to say that’s for that.

Krista Pickering: It says Deputy Superintendent

M. Toni Paine: We are trying to decide who is…..

Chairman Gerald Calabritto: you guys had thrown out a thirty five hundred dollar figure. So, I wanted to know what it would cost us if we do that.

Robert J. Guthrie: It says Assistant Superintendent Salary, revised, prorated. So another words you are changing the Assistant Superintendent.

M. Toni Paine: Yeah, to the Deputy

Chairman Gerald Calabritto: Yes, because you guys were throwing out the number around thirty five hundred, so I wanted to know what it was going to cost for the rest of this budget year if we did it. That’s what this is, that’s all it is

Robert J. Guthrie: Four years ago we el-limited that position and I don’t think anyone would argue that we might need restructuring. But do we know this is the position we need?

Chairman Gerald Calabritto: Yes, I believe that’s what we are here to discuss.

M. Toni Paine: That’s what we are here to discuss.

Robert J. Guthrie: It’s pretty hard to discuss, when the people we asked to give us information back have yet to provide anything.

M. Toni Paine: two pieces of the puzzle have been, we just need one more
Chairman Gerald Calabritto: the point is ……

M. Toni Paine: But the most important one is Dr. Andrees

Chairman Gerald Calabritto: Rose, do you have the minutes from the last meeting by any chance.

Rose: Not on me, but they should be in Paul’s office and Neil’s Office.

Krista Pickering: How can you discuss it, it was in executive session?

Chairman Gerald Calabritto: Yeah, you are right.

Board Clerk: The only thing that was said in public was homework assignment for Neil, Paul and Dr. Andrees to come up with three distinctive job descriptions for the Assistant Superintendent position separately.

George Monahan: We came out of executive session and made the request for Paul, Dr. Andrees and Neil to summit in writing to the board a whole their opinion or their view of the definitions of those two positions.

Raymond Collins: One position

Chairman Gerald Calabritto: one position

George Monahan: Two Assistant Superintendent positions

Raymond Collins: No it was one

Chairman Gerald Calabritto: That’s where you’re wrong.

George Monahan: The two Assistant Superintendents

Chairman Gerald Calabritto: No, it was just the one. That’s why I want to see the minutes.

George Monahan: No

M. Toni Paine: But you are not going to see any minutes.

Chairman Gerald Calabritto: No, he is saying that is after we came out of executive session.
George Monahan: We did

Chairman Gerald Calabritto: So that would be public knowledge.

Board Clerk: You came out and asked the three to do a job description for the Assistant Superintendent job.

Chairman Gerald Calabritto: She just confirmed it was the Assistant not the two of them.

George Monahan: I would like to read it; I am going from recollection because the Dean of Discipline was discussed.

Chairman Gerald Calabritto: George, I’m not saying your wrong.

George Monahan: We can listen to the tape and we can hear what the discussion was.

Chairman Gerald Calabritto: Mr. Collins

Raymond Collins: Just to try and clarify because I’m not sure if I am on the committee or not. Will find out in time. Just to clarify what’s going on here, it’s like a tennis match here. It’s in the budget for an Assistant Superintendent now before we had two Assistant Superintendents and Superintendent and in past precedents one of the Assistant Superintendents has always been a Deputy Superintendent, more like a pecking order. That Superintendent is unavailable on vacation, whatever. The Deputy Superintendent fills in the absence of the Superintendent. There has always been a slight increase in the bulk. That’s why there is no posting, because one of the Assistant Superintendent. If we decide it would be the Deputy Superintendent. Now again this is up to discussion. But that’s past practice. Paul was a Deputy Superintendent and before that was…who was that?

Chairman Gerald Calabritto: Dr. Onofrio

Raymond Collins: Was past Deputy Superintendent, so when we had two Assistant Superintendent there has always been a Deputy, like a pecking order if you may.

Robert J. Guthrie: So Mr. Collins, you believe you heard the same thing we did, we are looking to establish a pecking order. For a Deputy and an Assistant.

Raymond Collins: No, what the homework assignment given was for the new assistant superintendent that would come, the job responsibilities that the new assistant superintendent would take. Because before classified him into Paul, did everything.

Robert J. Guthrie: but if you have a Superintendent and an Assistant Superintendent there is no ……….
Chairman Gerald Calabritto: If I could make a recommendation

Raymond Collins: That would be the second Assistant Superintendent.

Chairman Gerald Calabritto: of what would behoove us, listening to everyone state. Is that this committee recommends to the Chairman that this matter be referred to the full board.

Krista Pickering: I think in the instance where it defecting or it’s going to effect such a large. We have gone out and we have spent so much time, effort and money invested to hiring this Superintendent and now all of a sudden we are go quickly throw this whole pecking order and throw it at her and say here you go. No input from her, I have not seen any input from the Assistant Superintendent and the current Superintendent. I’m just concerned that ……

Chairman Gerald Calabritto: That’s why I am suggesting that we bring this before the full board.

George Monahan: I thought that’s where we left it off Mr. Chairman, that the board wanted additional data to review it and move forward.

Chairman Gerald Calabritto: So we could endeavor to move forward with a recommendation.

George Monahan: and we are already at a financial discussion, which is the last step to discuss.

Raymond Collins: The idea was to get together the finance committee, because there is no personnel committee. So Toni felt the closes it fell into committee was finance

M. Toni Paine: I even asked what does this fall under.

Raymond Collins: Because we don’t have a personnel committee.

M. Toni Paine: We don’t have a personnel committee

Raymond Collins: Then go back and give to the full board

Chairman Gerald Calabritto: Basically that’s where we are going to end up anyway we as the committee can’t make a decision. The full board has too. So we could sit here until seven o’clock tonight. Nothing we hear here is going to have any barring on this board.
WEST HAVEN BOARD OF EDUCATION  
FINANCE COMMITTEE  
February 1, 2006

So listening to all of you speak. I feel that your drive is all the same. That this should be something that the full board should be part of the discussion of. **At this point if one of the committee members would make a motion that this matter be referred, the matter of the Deputy Superintendent be referred to the full board. I’ll entertain that motion.**

M. Toni Paine: **MOTION**

Chairman Gerald Calabritto: Yes, you can make a motion; you are a committee member, Any Discussion on that MOTION, sensing none, all in favor. Fine, that matter is closed. Now the matter of the Interim Superintendent knowing full well that we have not made a decision on that, I think at this point the appropriate motion would be to table that matter.

Robert J. Guthrie: Well you were saying there is urgency for the Interim

Chairman Gerald Calabritto: Well we don’t know what we are doing with the Deputy.

Robert J. Guthrie: Well you were saying there is urgency for the Interim, correct

Chairman Gerald Calabritto: I don’t know if there is any urgency for the Interim, do you figure there is urgency for the Interim. I don’t know. We still have Paul for another month.

M. Toni Paine: But we only have him until the end of the month. We need somebody

Robert J. Guthrie: Other then that e-mail, did we ever get an explanation from the State Department of Education as far as who could do what?

M. Toni Paine: That e-mail said who could do what. Anyone who was certified

Chairman Gerald Calabritto: Could be anyone who was certified

George Monahan: Anyone with a 92

M. Toni Paine: Correct

Chairman Gerald Calabritto: Yes, a 92 correct

Krista Pickering: If we wanted to hire Paul back if he was willing to come back?

M. Toni Paine: No,
Chairman Gerald Calabritto: He is the only one we can’t.

George Monahan: Now Paul said he could come back as a 92.

M. Toni Paine: As an Acting Superintendent

George Monahan: As Interim, ok

Krista Pickering: He specifically said he could come back

Chairman Gerald Calabritto: Once he retires he cannot come back under any circumstances. Once he retires, we could bring him back in six month under a 92. But this system still has to have an Interim Superintendent, because JoAnne is out in East Oshkosh. We cannot function by statue, we have to have an Interim and unfortunately after February it cannot be Paul. The Interim as standing, correct me if I am wrong. I believe the e-mail said it could be anybody. That possesses the 93. Which could be Neil, it could be Dr. K, and it can be anyone. Even though Paul has a 93 but it can’t be him because of the retirement.

(Gerald is talking to Krista at the same time, Toni is talking to George)

M. Toni Paine: After six months

Chairman Gerald Calabritto: After six months. But by then JoAnn will be here. So that’s, that.

Krista Pickering: Well we discussed Dr. K, why have we not secured that and moved forward.

M. Toni Paine: Well don’t know, but I thought someone said he wasn’t interested in it. But I’m not going by that because I didn’t talk to him.

Robert J. Guthrie: By the previous board, myself and the Chairman were asked to sit down with Dr. Karajanis, we did have breakfast with him and we did discuss it and he would have interest in serving.

M. Toni Paine: Did you engage him or just ask him if he wanted to or not?

Robert J, Guthrie: We engaged in a conversation and we engaged in a contract No we did not.

M. Toni Paine: I meant engage him to do it. Now how long ago was that?
Robert J. Guthrie: Just prior to the election, I think when everyone felt

Chairman Gerald Calabritto: October like

Robert J. Guthrie: I think it was closer to November

Chairman Gerald Calabritto: End of October, beginning of November.

M. Toni Paine: Ok, someone needs to just talk to him and update that, so we have that piece of information too.

Robert J. Guthrie: I know Mrs. Paine was on the Board, Mr. Collins was on the board and at the time they did not seem to have a problem with considering it

Chairman Gerald Calabritto: Madame Chair, I wonder if the board should consider reinitiating those talks or whatever. But I heard what you said, that he is not interested. But I can’t verify that I don’t have it from the source.

M. Toni Paine: I haven’t spoken to him either so I don’t know.

**Robert J. Guthrie: it is an Agenda item. I will make a MOTION for the Finance Chair to engage Dr. Karajanis in negotiations.**

Chairman Gerald Calabritto: Is there a SECOND, Krista, any Discussion on that. All in favor, I will contact him and see if he is interested.

**Robert J. Guthrie: Just so there is no confusion on this, it was unanimous for discussing this with Dr. K.**

Chairman Gerald Calabritto: Bobby I am sorry, I must be losing my hearing what did you say?

M. Toni Paine: You mean all those who can vote, is that what you mean?

**Robert J. Guthrie: You asked for I, you did not asked opposed.**

Chairman Gerald Calabritto: Oh, I’m sorry, all those in favor, all opposed, I ‘m not sure who voting here, but I did not hear any no’s,

Ray Collins: I ‘ll give half a yes,
Chairman Gerald Calabritto: You give a half ok, passed unanimously. I would ask that the Chairman by the next board meeting and maybe straighten out who is on the committee. So we all know who is on.

M. Toni Paine: that is the sheet that was printed off that night. The only thing that was missing was the last column that had Howie name on it.

Chairman Gerald Calabritto: Seeing as I am going to have to talk to Dr. K at this point I don’t think we should take any action because we don’t even know if he is interested and then we will go from there. Maybe we should table at this point.

Robert J. Guthrie: the Motion that was just made was to empower you into engage in negotiations obviously if he said

Chairman Gerald Calabritto: No the motion was to talk to him to see if he is interested.

Robert J. Guthrie: Rose would you like to play that back.

Tape was played back:

Robert J. Guthrie: it is an Agenda item. I will make a MOTION for the Finance Chair to engage Dr. Karajanis in negotiations.

Chairman Gerald Calabritto: ok

George Monahan: Neil is automatically empowered as the Assistant Superintendent to take actions. That’s not going to change. What we discussed as a board is and what was when we are down to one body. Neil clearly cannot assume all responsibilities, which is why we are looking for an Interim to be able to assist with the day-to-day decisions and requirements.

M. Toni Paine: I don’t know if he is actually in charge. Who ever is named Superintendent that is who in charge.

George Monahan: But there is a precedent in place and you can verify it with the Superintendent. That if he is out of the building, Neil is empowered to make the decisions.

M. Toni Paine: But that does not mean he is acting superintendent.

Raymond Collins: He’s gone that’s what we are talking about.

George Monahan: I understand that but the boards concern was not if we had someone in place to make a decision. It was one person cannot do the job of two. We currently have two people assuming the responsibilities of the management of this department. When
Paul is gone, that is what we are looking to do. We are looking to get an Interim Superintendent which guarantees two bodies in a management capacity.

M. Toni Paine: An acting Superintendent, someone who is to be named. When dealing with Floyd. Floyd said someone has to be named. There has to be a name. Now Paul doesn’t just, I’m leaving the building so I’m going name Neil, of course he would have to make a decision if he can’t get a hold of Paul. But someone has to be named and that is what we are looking to do. Someone named Interim Superintendent. That’s my take on it. I mean is that what we are trying to do.

Chairman Gerald Calabritto: (sorry, I didn’t hear you)

M. Toni Paine: Is that what we are trying to do, get an Interim Superintendent.

Chairman Gerald Calabritto: That covers the two agenda items, anything to come before this committee.

Krista Pickering: Can I just ask that next time that any committee is called to a meeting, that we enough opportunity to all be here. I didn’t even get a letter yet.

Chairman Gerald Calabritto: I would suggest that maybe Madame Chairman that maybe I could suggest (I’m sorry Krista what?

Krista Pickering: I think it is important that we are here, that we are all here. Although you met the requirement of posting 24 hours in advance. I understand that, but if I had not come through the building and see it posted on the door yesterday, I never would have known the committee was meeting today.

Chairman Gerald Calabritto: I don’t send

Krista Pickering: I understand that, but when we schedule a committee meeting it has always been in enough time, that everyone who is part of the committee has ample time to be a part of it as well as the board as a whole. I understand you were confused if I was on the committee or not.

Chairman Gerald Calabritto: Right, or I would have called you.

Krista Pickering: But there are board members who are not here because it is three o’clock in the afternoon. This is not an issue; it’s not something of importance.

Chairman Gerald Calabritto: And the next meeting may be at two o’clock in the afternoon. It doesn’t have to be at night.
Krista Pickering: As long as there is enough opportunity

Chairman Gerald Calabritto: absolutely

Krista Pickering: and not thirty-six hours or seventy hours notice. Then I think people will be able to adjust their schedules. I was very disappointed to find that it happened like that. Since we all go out of our way to make sure everyone is contacted.

George Monahan: With all do respect Mr. Calabritto it has been common curtsey since the board is going to be asked to make decisions about committee issues. It has been established precedent that the committee chairman of varies committee always tries to make the meeting available for any board member who chooses to sit in and listen to the detail before being asked to make a vote on something a week later.

Chairman Gerald Calabritto: it is available (can’t hear what he is saying talking at the same time Mr. Monahan is) the fact is

George Monahan: excuse me I am still talking I have the floor,

Chairman Gerald Calabritto: Because I gave you the floor

George Monahan: I appreciate that

Chairman Gerald Calabritto: And I can take the floor away from you.

George Monahan: Be my guest

Chairman Gerald Calabritto: so

George Monahan: So be my guest, but you know it is a common curtsey you can say that the meeting can be schedules at two o’clock, of course legally it can be scheduled at two o’clock. But it is a common curtsey to your colleagues, to give them an opportunity to attend. That’s the message here.

Chairman Gerald Calabritto: Well we should do then and I think Bobby can refer to this. Maybe we need a phone tree. Because this is not the first meeting that members have said they haven’t received notice of, and I remember we had phone trees. Maybe Madden Chairman you might want to think about that. Usually the Chairman would call the two officers Krista and Ray, then Krista would call three and Ray would call three. That way everyone gets to know what’s going on. In fact you know
Robert J. Guthrie: My notice of today’s meeting arrive at 2:20, other then my phone call from you I would not have been

Chairman Gerald Calabritto: and Krista I apologize I would have called you Monday but I had miss information. That’s the only reason I, I just wanted to make sure my committee was here, and I figured the board members would get the thing in the mail. Like I said I did call Bobby and Bobby can verify that.

Krista Pickering; that’s fine, I haven’t gotten my notice yet.

Chairman Gerald Calabritto; I did not mean to slight you, and then you called me that night, I tried, I didn’t know what was going on, and obviously there is some confusion here as to who is on my committee. So maybe we might want to do the phone tree here.

M. Toni Paine: That’s fine; think it is a good idea.

Chairman Gerald Calabritto: Ok, anything else that should come before this committee? Sensing none, appropriate motion

Robert J. Guthrie: Motion to adjourn

Chairman Gerald Calabritto: SECOND?

Krista Pickering: SECONDED motion

Meeting Adjourned: 3:45
Minutes subject to board approval

Respectfully submitted,
Rose McDonnell
Board Clerk