The special meeting of the Board of Education was held at the Blake Building, 25 Ogden Street, West Haven, CT on December 10, 2007. The meeting began at 6:00 PM.

BOARD MEMBERS
IN ATTENDANCE:
Mark Palmieri, Chairman
Robert Saley, Vice Chairman
Gerald A. Calabritto
Andrew DePalma
Patrick O. Egolum
Howard Horvath
T. Sean Maher
Eric Murillo
M. Toni Paine

BOARD MEMBERS ABSENT:

ADMINISTRATORS PRESENT:  Dr. JoAnn Andrees, Superintendent of Schools
                          Neil Cavallaro, Assistant Superintendent of Schools

CITY OFFICIALS PRESENT:

STUDENT REPRESENTATIVES
PRESENT:

Chairman Palmieri called the meeting to order at 6:00 PM with a pledge to the flag.

C.  New Business:

    Executive Session:

    07-198          Litigation – Ashley Franklin Case

Chairman Palmieri asked for a motion for Executive Session.
Jerry Calabritto made a motion to go into Executive Session.
Andy DePalma seconded the motion.
Executive Session began at 6:02 PM.
Executive Session ended at 6:25 PM

The Board returned from Executive Session.
Chairman Palmieri asked for a vote on the motion that was made in executive session to defend and indemnify the Jewish Community Center in the Ashley Franklin case.

Jerry Calabritto made the motion to defend and indemnify the Jewish Community Center in the Ashley Franklin case.

Rob Saley seconded this motion.
All were in favor
None were opposed
No one abstained
Motion passed

Chairman Palmieri called the special meeting in open session to order at 6:30 PM with a pledge to the flag.

Chairman Palmieri asked for a motion to accept the New Hires listed below:

D. **New Hires: (Non Certified)**

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
</table>
| **07-199** | John Ascenzia, 168 Park Terrace Avenue, West Haven, CT  
Paraprofessional, Stiles School  
Effective: December 11, 2007  
Salary: $16,479.01 (Step1) |
| **07-200** | Richele Berretta, 149 Dawson Avenue, West Haven, CT  
Medical Paraprofessional, Molloy School  
Effective: December 11, 2007  
Salary: $16,479.01 (Step1) + Stipend |
| **07-201** | Leslie Hahn, 2 Hillside Street, West Haven, CT 06516  
Pre-School Medical Paraprofessional, Haley & Mackrille  
Effective: December 11, 2007  
Salary: $16,479.01 (Step1) + Stipend |
| **07-202** | Daria Lewis, 101 Sumac Street, West Haven, CT  
Building Paraprofessional, Mackrille School  
Effective: December 11, 2007  
Salary: $16,479.01 (Step1) |
| **07-203** | Linda Marino, 95 Aimes Drive, West Haven, CT  
Paraprofessional, Thompson School  
Effective: December 11, 2007  
Salary: $16,479.01 (Step1) |
Debra Ronan, 10 Colonial Place, West Haven, CT
Paraprofessional for Hearing Impaired, West Haven High School
Effective: December 11, 2007
Salary: $16,479.01 (Step 1)

Stacy Sutton, 8 Lynmoor Street, Milford, CT 06460
Building Paraprofessional, Mackrille School
Effective: December 17, 2007
Salary: $16,479.01 (Step 1)

Jerry Calabritto made a motion to accept all the above new hires inclusive.
Rob Saley seconded the motion.
All were in favor of the non-certified new hires
Discussion: Andrew DePalma asked if the candidates were interviewed and did they meet
the criteria for the jobs. This is a first for me and I want to know more about this.

Mark Palmieri stated that these are all paraprofessional positions and he could get the job
posting if he would like to see them.

Dr. Andrees stated that every applicant who applied was required to take a test to see if
they were qualified for the first round. After applicants passed the test the committee
interviewed applicants who were qualified. The people on the agenda are people who are
qualified and have past the test and have been interviewed. The positions that are on the
agenda are being filled due to resignations. Two of the positions are being filled as a
result of special education students who require a paraprofessional.

Toni Paine asked if these people were subs and if so were there subs in place that applied
and didn’t get the job for any reason.

Neil discussed the qualifications of the people on the list.
(07-199) The first person has been subbing for us for a number of years.
(07-200) The second person has been working as a literacy aid in our district.
(07-201 & 07-202) The next two people have college degrees and did not have to take
the test.
(07-203) The next person has served as a sub in different capacities and is currently
working as a literacy aid.
(07-204) Was not a substitute but there is special criteria for that position. You must be
able to work with a hearing impaired student and know sign language.
(07-205) Has not been a substitute but is a certified teacher who is willing to come back
from another district and wants to work as a paraprofessional.

Toni Paine asked if there were people working in these positions who did not get them.
Neil stated that of all the individual ones he is sure there were substitutes in the positions
but couldn’t speak further about that.
Jerry Calabritto asked if the effective date is correct or is there a typo on 07-205? Neil stated the date is correct.

Rob Saley noticed everyone is at step 1 but two people received stipends and he would like to have this explained.

Neil stated they are classified as medical paraprofessionals and are therefore entitled to a stipend per the Contract.

Chairman Palmieri asked if there were any other questions. Sensing none he stated we have the motion and the second.
Eight were in favor
None opposed
Toni Paine abstained
Motion Passed

Jerry Calabritto made a motion to adjourn.
Rob Saley seconded the motion.
The meeting adjourned at 6:50 PM

Respectfully submitted,

Marylou Amendola
Board Secretary