A Regular Meeting of the Board of Education was held on August 20, 2018 in the Harriet North Meeting Room on the second floor of City Hall, 355 Main Street, West Haven, Connecticut. The meeting was called to order at 6:00 PM by Rosemary Russo, Chairwoman of the Board of Education. The meeting opened with a pledge to the flag.

**BOARD MEMBERS**
**IN ATTENDANCE:** Rosemary Russo, Chairwoman
Robert Guthrie, Vice Chair
Susan Walker, Secretary/Treasurer
Lauren A. Aceto
Patrick Leigh
Patricia Libero
Karen Pacelli

**BOARD MEMBERS ABSENT:** James W. Morrissey
Rosa Richardson

**ADMINISTRATORS PRESENT:** Neil Cavallaro, Superintendent of Schools
Anne Druzolowski, Assistant Superintendent
Matt Cavallaro, Director of Finance

**CITY OFFICIALS PRESENT:**

**STUDENT REPRESENTATIVES PRESENT:** Sumedha Chowdhury

**B. Public Portion of Meeting**

Chairwoman Russo opened up public session and asked if anyone would like to address the board this evening. Marilyn Halligan, Richmond Avenue, West Haven. As Co-President of the Paraprofessional Union both Georgiana and I want to thank the Board, Superintendent and his staff for their approval of positions for the upcoming school year. Thank you for your support. The board gave thanks. There were no other speakers.

**REPORTS**

**C.1.a. Administration/Status of Schools**
Superintendent Cavallaro said currently we have one Special Ed opening at Savin Rock School and a Speech Pathologist. We anticipate the Special Ed position to be filled and are currently looking at caseloads for the Speech Pathologist to see if we need a full time,
part time or absorb the position. We have budgeted for so if we can fill it we will do our best. Karen Pacelli asked where the speech pathologist position was located. Washington School but we have a couple where there are two so we are examining the caseloads now. Superintendent Cavallaro said our maintenance staff and custodians did a really nice job of getting the buildings ready this year for when the kids arrive in a week. The entire project team will be here at our next meeting for an update report on the high school. Roger LaFleur, Chris Everone, Mike McGrath and Ken Carney will talk about the summer projects. DAS Alliance Grant pays for most of the services because we are an Alliance District and the money has to be spent by October 31st and most of it is well underway. A lot went to replace the boilers at Savin Rock, replacing intercom systems and we may be able to do a couple of more schools. We are trying to get more parking spaces at Washington School and the curtain in Carrigan’s auditorium handled and we are looking at controls over at Bailey for the heating system to make it more efficient. More details will be available during the September 4th board meeting. The parking lot at WHHS is open for Freshman Orientation tomorrow from 8:30 to 11:30.

During our meeting with CABE last month technology was a concern and we are working with Business Network and plan on giving a thorough presentation during one of the upcoming meetings. We have a two day orientation for new teachers tomorrow and Wednesday and teachers report for professional development on Thursday and on Friday all the teaching staff attends a meeting at their school and Monday will be a full day of school.

Chairwoman Russo asked Neil if parking spaces will be assigned to students at the high school. Yes Mrs. Gardner always assigns spaces. Do you think it will be OK with students and faculty? Yes especially at the beginning of the year because fewer students have their driver’s license and it is not that much different than when we left last year. Gilbane did a really nice job of working with us and meeting our needs. They really went out of their way to finish up and accommodate us and we will make a good first impression for our freshman class tomorrow.

Dr. Druzolowski said the Alliance Grant is on the agenda for your review and approval and it is the same as it was last year but it is electronic this year so we can’t down load it until we fix the snafu but it is the exact budget as last year.

Superintendent Cavallaro said the first board meeting of every month we are going to bring in a school for a presentation and start at quarter to six and meet for about 20 minutes or so. We will start with the high school in October, Bailey in November and Carrigan in December and then have two elementary schools for the next three months which leaves us May and June and a lot of our concerts take place and the Fine Arts Festival we could bring Dr. Cordone in to give a summary of the year and maybe Mr. Capon will talk about athletics. Chairwoman Russo said we have to schedule some committee meeting dates during the second board meeting each month. Chairwoman Russo said if something comes up in your committee we would need to meet but generally she thinks once a quarter is fine but please bring your requested dates to the next meeting.
Dr. Druzolowski said curriculum revisions were done all summer with some fine tuning and in response to some comments from other teachers. The science curriculum was aligned to the new state standards and is included in the curriculum. This year teachers will demonstrate how they use new resources.

Pat Libero asked Anne if there may be a time we would partner or work with ECO Camp because they do all that hands on stuff and it is such a popular program with the younger kids. Dr. Druzolowski said it terms of dollars partnering no; Pat said she meant with what they present and what we teach is that an alignment? We could consider it and it has been looked at before and it didn’t work out in terms of the timing but during the summer we certainly let kids know that it is an available resource for them. Pat is very impressed with the number of kids that are involved during the summer and they love it and she didn’t know if we did anything at the elementary level that coordinated with that. Dr. Druzolowski said we do entertain conversations and Judy at Mackrille has done some things with them and we are open to that absolutely.

Matt Cavallaro said fiscal year 2018 ended June 30th and we ended the year successfully and meet our budget target. He is still waiting for a few more revenue payments to come in and will have a full report of the budget as well as some budget transfers for the September meeting.

Patrick Leigh asked if health care came out ok. Yes we had a large number of really big claims this year so our stop loss number grew exponentially we are getting about 1.3 M in stop loss payments back to the board so our health care was right on target. Tuition is what we thought it was going to be and with the Access Cost Grant we were able to meet that budget as well. The year was very successful.

C.1.b. Student Representatives’ Report
Sumedha Chowdhury said Freshman Orientation is tomorrow from 8:30 to 11:30 and the first day of school is next Monday. Some West Haven High School Students volunteered at Camp Rising Sun recently and Westies on Wheels was on the 9th and thanks to the UNH and Yale Partnerships we have some students were able to do summer programs at those institutions especially in the STEM Field and at Yale some students were able to live at Yale for two weeks to experience the college life style. Sumedha was able to live at Yale for two weeks and will tell the board about her experience at an upcoming board meeting.

C.1.c. Board
Sue Walker and Rosemary attended a CABE Workshop last Monday and it was very interesting. They talked a lot about how Massachusetts dealt with their low performing students and did much better than Connecticut did with their students. A lot of very interesting things were discussed and it was revitalizing.

Chairwoman Russo wished everyone a good year and hopes everything goes smoothly. This board is here for you so if you ever want to tell us anything we would like to hear.
from you. The other big part of the CABE Workshop was about City Council and the Board of Ed getting along better and to get your message across to the city and that was a big issue with us to communicate more. Communication and getting along better with the City Council and having more communication is important.

C.1.d. Committee

D.1. Approval of Minutes

D.1.a. The West Haven Board of Education Regular Board Meeting was held in the Board of Education Meeting Room, City Hall, 355 Main Street, West Haven, CT on Monday, June 25, 2018 at 6:00 PM. (Minutes Tabled during previous Special Board Meeting of July 12, 2018).

D.1.b. The West Haven Board of Education Special Board Meeting was held in the Harriet North Meeting Room, City Hall, 355 Main Street, West Haven, CT on Thursday, July 12, 2018 at 8:30 AM.

D.1.c The West Haven Board of Education Special Board Meeting Workshop was held in the Board of Education Meeting Room, City Hall, 355 Main Street, West Haven, CT on Tuesday, July 24, 2018 at 5:30 PM.

Chairwoman Russo asked for a motion to approve the Regular Meeting minutes D.1.a., D.1.b., and D.1.c.inclusive
Lauren Aceto made the motion to approve the minutes
Patrick Leigh seconded the motion
Discussion: All board members were in favor
Minutes are approved

D.2. Resignations: (Certified)

18-57 Nicole Siley, Grade 8 Science Teacher - Bailey Middle School
   Effective: End of contract for 2017 – 2018 school year
   Reason: Personal

18-58 Christopher Javier, Science Teacher – Bailey Middle School
   Effective: End of contract for 2017 – 2018 school year
   Reason: Personal

18-59 Tegan Willis, Math Teacher – Bailey Middle School
   Effective: End of contract for 2017 – 2018 school year
   Reason: Personal

18-60 Allison Baker, Language Arts Teacher – Bailey Middle School
   Effective: July 25, 2018
   Reason: Personal
D.2. **Resignations: (Certified) Continued**

18-61 **Leanna Hartnack**, Behavior Analyst - Pagels
   Effective: August 7, 2018
   Reason: Personal

18-62 **Caitlin Dougherty**, Speech-language pathologist – Washington School
   Effective: August 10, 2018
   Reason: Personal

18-63 **Lauren Goldstein**, Language Arts teacher – Bailey Middle School
   Effective: August 10, 2018
   Reason: Personal

18-64 **Elizabeth Delaney**, 4th Grade Teacher – Forest School
   Effective: Immediately
   Reason: Personal

Chairwoman Russo asked for a motion to approve items 18-57 to 18-64 inclusive.
Bob Guthrie made the motion
Karen Pacelli seconded the motion
Discussion: Neil wanted to complement our administrative team, coordinators and our
   principals for doing a really good job of getting the positions filled and we appreciate it.
   All board members were in favor
Items 18-57 through 18-64 are approved

D.3. **New Hire: (Certified)**

18-65 **Nicole Byrnes**, 6 Canterbury Lane, Shelton, CT 06484
   Science Teacher – Bailey Middle School
   Salary: $45,333 Step 1 (BS + 30)
   Effective: August 23, 2018

18-66 **Elizabeth Fridinger**, 27 Towantic Hill Rd., Oxford, CT 06478
   Science Teacher – Bailey Middle School
   Salary: $53,576.00 Step 3 (BS + 60)
   Effective: August 23, 2018

18-67 **Angela Pascale**, 247 Washington Avenue, West Haven, CT 06516
   Kindergarten Teacher – Washington School
   Salary: $45,333 Step 1 (BS + 30)
   Effective: August 23, 2018

18-68 **Rosanne Ferraro**, 17 Worden Circle, Cheshire, CT 06410
   Grade 8 ELA Teacher – Bailey Middle School
   Salary: $72,789.00 Step 8 (BS + 30)
   Effective: August 23, 2018
D.3. New Hire: (Certified) Continued

18-69 Kelsie Smith, 2 Park Drive, Clinton, CT 06413
   Special Education Inclusion Teacher – Seth Haley
   Salary: $41,232 Step 1
   Effective: August 23, 2018

18-70 Marisa Donenfeld, 36 Mattes Road, Hamden, CT 06514
   Special Education Lab Teacher – Pagels
   Salary: $45,333 Step 1 (BS + 30)
   Effective: August 23, 2018

18-71 Jessica D’Amato, 195 First Avenue, West Haven, CT 06516
   Language Arts Teacher Grade 7 – Bailey Middle School
   Salary: $41,232 Step 1
   Effective: August 23, 2018

18-72 Karen Schwartz, PO Box 441 Madison, CT
   Mathematics Teacher Grade 8 – Bailey Middle School
   Salary: $58,212 Step 5 (BS + 30)
   Effective: August 23, 2018

Chairwoman Russo asked for a motion to approve New Hires items 18-65 to 18-72 inclusive
Karen Pacelli made the motion
Lauren Aceto seconded the motion
Discussion: All board members were in favor. The board welcomed Angela Pascale who was present at the meeting and hopes she has a great year. Applause
Items 18-65 through 18-72 are approved

D.4. New Business

18-73 The following teachers have been recommended for the Blended Learning Program: Betsy Bruneau (Team Leader) Tracey Acquarulo, Melanie Deninger, Larry Vieira, Yvonne Daniels, Robin Ferreira, Mike Backman, Tim Gast, Taylor Paredes, Lauren Kozlowski and Robert Jeffords

Chairwoman Russo asked for a motion to approve item 18-73
Patrick Leigh made the motion
Pat Libero seconded the motion
Discussion: Superintendent Cavallaro said they don’t work every day with the exception of Betsy Bruneau who is the team leader and they are paid on the hourly scale of $30.00 an hour. Lauren Aceto spoke to some of the teachers on this list and they said it was a great program; one of the better programs at the high school. All board members were in favor Item 18-73 is approved
D.4. New Business (Continued)

18-74 2018 – 2019 Alliance Grant

Chairwoman Russo asked for a motion to approve item 18-74
Bob Guthrie made the motion
Patrick Leigh seconded the motion
Discussion: All board members were in favor
Item 18-74 is approved

18-75 The following teachers have been recommended for Elementary Unit Leaders for 2018 - 2019:
## Elementary Unit Leaders 2018-2019
### Recommendations

<table>
<thead>
<tr>
<th>Forest</th>
<th>Haley</th>
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<tbody>
<tr>
<td>Brown, Nicole</td>
<td>McDonough, Emily</td>
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<td>Bergeron, Carrie</td>
<td>D'Amico, Mary</td>
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<td>Luzietti, Lee Ann</td>
<td>Johnston, Colleen</td>
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<td>Swinton, Shalynn</td>
<td>Lonsdale, Michelle</td>
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<td>Giaquinto, Stacey</td>
<td>Ferrucci, Fran</td>
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<tr>
<th>Mackrille</th>
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<tr>
<td>Quagliani, Jo-Ann</td>
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<td>Higgins, Kristin</td>
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<td>Hull, Nadine</td>
<td>Wynne, Darlene</td>
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<td>Memmott, Jodi</td>
<td>McNabb, Cheryl</td>
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<td>Rawden, Susan</td>
<td>Stefura, Carol</td>
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<td>Schelultz, Kathleen</td>
<td>Nebor, Kelly</td>
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<td>Hayden, Amber</td>
<td>Nikki Baldino</td>
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<td>King, Shana</td>
<td>Bombace, Andriana</td>
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<td>Hildenbrandt, Brian</td>
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<td>Bartone, Michael</td>
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<td>Rubino, Katherine</td>
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### Science Facilitator
Conlan, Joanne

7/20/18
Chairwoman Russo asked for a motion to approve item 18-75
Karen Pacelli made the motion
Patrick Leigh seconded the motion
Discussion: Lauren Aceto said there is an opening at Washington School. Rosemary asked if that will be filled. Neil said some of the schools structure it a little differently so he is not sure there is an opening but will double check with a teacher who had some surgery over the summer. All board members were in favor.
Item 18-75 is approved

F. Informational

Chairwoman Russo asked for a motion to adjourn
The motion was made by Karen Pacelli
Patrick Leigh seconded the motion
The meeting adjourned at 6:25 PM

 Respectfully submitted,

Marylou Amendola
Board Secretary