West Haven’s SEED Evaluation Model

Board of Education Meeting
October 21, 2013
Agenda

• Planning Phase
• SEED Requirements
  – Teacher
  – Administrator
• Implementation Status
• Moving forward
Work Accomplished

• District Evaluation Committee
• Professional Development
• Plan approved by SDE
West Haven SEED Team

- Judy Drenzek Mackrille
- Helen Smith Forest & Washington
- Maureen Blake Savin Rock
- Kristen Malloy-Scanlon Savin Rock
- Ron Stancil Seth Haley
- Lynn Bonaldo Carrigan
- Patti Fusco Carrigan
- Frank Paolino Carrigan
- AJ Palermo Carrigan
- Anthony Cordone Bailey
- Linda Philips Bailey
- Valerie Bruneau Bailey
- Roseanne Ferraro WHHS
- Pam Gardner WHHS
- Dana Martinez WHHS
- Betsey Bruneau WHHS
- Karen Lafo WHHS
- Robin Ferreira WHHS
- Fran Lytwinick WHHS
  Power School Technician
- Nicole Danishevsky WHHS
  District Math & PD Coordinator
- Stefania Larry Assistant Director of Pupil Services
- Anne Druzolowski Assistant Superintendent
Teacher Evaluation Components

Final Summative Rating

Outcome Rating (50%)
- Student Growth and Development (45%)
- Whole School Student Learning Indicators (5%)

Practice Rating (50%)
- Observations of Performance and Practice (40%)
- Parent Feedback (10%)
Administrator Evaluation Components

Final Summative Rating

- Outcome Rating (50%)
  - Multiple Student Learning Indicators (45%)
  - Teacher Effectiveness Outcomes (5%)
- Practice Rating (50%)
  - Observations of Performance and Practice (40%)
  - Stakeholder Feedback Whole School Survey (10%)
Teacher & Administrator Evaluation

Teacher Final Summative Rating

- Outcome Rating 50%
- Practice Rating 50%

- Student Growth & Development 45%
- Whole-School Student Learning Indicators or Student Feedback 5%

- These percentages are derived from the same set of data.

- Observations of Performance & Practice 40%
- Peer or Parent Feedback 10%

- Observations of Performance & Practice 40%
- Stakeholder Feedback 10%

- Survey data gathered from the same stakeholder groups should be gathered via a single survey, when possible.

Administrator Final Summative Rating

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2014 and Beyond

- Full implementation
- Specialist Positions
- Professional Development
- Data Management
Q & A

“Nobody can go back and start a new beginning, but anyone can start today and make a new ending”—Maria Robinson